

**Western Slope Communications, LLC
751 Horizon Court, Suite 225,
Grand Junction CO 81506**

EEO Report for the period January 1, 2003 through December 31, 2003

Job openings for the period included General Manager, Business Manager, General Sales Manager, Account Representatives, On-Air Personalities Part-time and Full-time, and Receptionist.

Ads were placed in local newspapers from the surrounding area, including the Grand Junction Sentinel, Glenwood Springs Post, and Rifle Telegram.

Openings were advertised on all stations as positions became available.

In February, 2003, a full time Receptionist was hired; she was promoted to Office Manager in November of 2003.

In July, two Account Managers were hired and one sales person resigned after disputes with management.

The position of Business Manager opened up in June, and was filled in June, 2003 by a Hispanic female.

In October 2003, the General Sales Manager position in Montrose was filled by a former employee who chose to return to the same position he left in 2001.

In November, 2003, the General Manager was terminated and an Interim General Manager was hired to temporarily fill the position until a permanent General Manager could be found.

The On-Air personality from the Morning Show was terminated in November, 2003. That position was filled in November 2003 by a former employee who chose to return to the company after issues with former management were resolved.

A sales person was hired in November 2003 to fill a new up-valley sales position.

One of the part-time On-Air positions was filled in December, 2003 by a former employee who came back on a part-time fill in basis due to health issues.